

Simone de Colle

Simone de Colle has over ten years of experience in research, teaching and consultancy in the field of Business Ethics and Corporate Social Responsibility (CSR). His research interests focus on stakeholder theory, bounded rationality and decision-making, and on the practice of *social and ethical accounting, auditing and reporting* (SEAR). He has taught courses of Business Ethics, SEAR and Corporate Social Responsibility in various universities in Italy (LIUC-Castellanza, Milano, Verona, Trento), France (ISEG-Paris), Switzerland (University of Geneva) and in the United States (University of Virginia). At LIUC University he is Co-founder of the 'Q-RES Project', a research program carried out in partnership with Italian companies, NGOs and other organisations, promoting a management standard to improve the social and ethical responsibility of organizations (www.qres.it). In 2002-04 he was the research coordinator of an European research project on the convergence of CSR standards in partnership with AccountAbility. Between 2000-2002 he has been working as *Manager, Business Ethics & Integrity* at KPMG Sustainability Advisory Services in London, advising major companies on ethics programs and delivering business ethics seminars. Simone is the author of several publications in business ethics journals and book chapters, and has presented at various international events, such as the EBEN-European Business Ethics Network and the SBE-Society for Business Ethics Annual conferences. He served as Council Member of the Institute of Social and Ethical AccountAbility, London, and is currently a member of the Working Group on Social Responsibility of ISO, the International Standards Organization, contributing to the drafting of ISO 26000, the international standard on Social Responsibility. He graduated in Political Science with specialization in Economics at the University of Bologna, Italy, and holds a Masters degree in Rational Choice and Business Ethics from Politeia, Milan. He is currently working on his PhD dissertation "Bounded Business Ethics" at the Darden School of Business, University of Virginia, with the supervision of Ed Freeman.

Recent Publications

In English:

1. "Why Wine Is Not Glue? The unresolved problem with SRF", with Jeff York, accepted by the Journal of Business Ethics, May 2008.
2. "Moral Motivation Across Ethical Theories: What Can We Learn for Designing Corporate Ethics Programs?", with Pat Werhane. Published online by the Journal of Business Ethics, 10 August 2007. <http://www.springerlink.com/content/g88437837w10k110/>
3. "Free riders" and "International Standards Organization", two voices of the *SAGE Encyclopaedia of Business and Society*, edited by Robert Kolb, SAGE 2007.
4. "CSR and Management Systems", chapter in J. Alluche (ed.) *Corporate Social Responsibility. Concepts, Accountability and Reporting*, Palgrave MacMillan, 2006.
5. "Contributing to the convergence of CSR management standards in Italy, Germany, France and the UK by developing and promoting a common CSR framework, terminology and Management Tools". Final Research Report. CELE, LIUC University, Italy, March 2005 (121 pp.).
6. "A Stakeholder Management Model for Ethical Decision-Making", *International Journal of Management and Decision Making*, 2005, Vol. 6, Nos. 3/4, pp. 299-314.

In Italiano:

7. "I veri pilastri della banca", Bancaforte, Bancaria Editrice, Roma, Settembre/Ottobre 2005, pp.64-67.
8. "Il futuro degli standard di responsabilità sociale: L'iniziativa dell'ISO e una proposta per un Common Framework europeo", *Notizie di Politeia*, Anno XXI, No. 78, Milano 2005, pp. 131-155
9. "La Formazione Etica nell'impresa", "Comitato Etico d'impresa ed Ethics Officer" e (con L. Sacconi) "Il Codice Etico come strumento di gestione delle relazioni con gli stakeholder", voci della "Guida critica alla Responsabilità Sociale e al Governo d'Impresa", a cura di L. Sacconi, Bancaria Editrice, Roma 2005.